

JOHNSON CREEK SCHOOL DISTRICT
Personnel Committee Meeting Minutes
Thursday, August 2, 2018
District Board Room
6:45 p.m.

Committee Chair Duane Draeger called the meeting to Order.

Members present: Duane Draeger, June Kolaske, and Mark Siewert

Also present: Carol O'Neil, Richard Wensch, and Superintendent Michael Garvey

Dr. Garvey verified that the meeting was posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Kolaske/Wensch to approve the agenda as posted. Motion carried.

The Committee discussed incentives to attract bus drivers.

Motion by Siewert/Kolaske to recommend to the Board to include the following incentives in the employee handbook.

New drivers will receive signing bonuses of \$600 payable in equal portions of \$300 after 3 months of driving (must have CDL) and the remaining \$300 after 6 months of driving.

Current drivers will receive a \$250 referral fee when named by the new driver and after the new driver has been driving for 90 days.

Drivers needed to be trained will be paid \$15 per hour during training. Motion Carried.

Mrs. Kolaske asked that Dr. Garvey look into reducing the medical requirements (federal medical card) of bus drivers. Dr. Garvey will review statutes and discuss with the District's insurance company.

Dr. Garvey will work with a vendor to install equipment to monitor driving hours, impact sensors, and GPS.

Dr. Garvey presented the extracurricular contracts and extra duty assignments recommended by the administrative team.

Motion by Wensch/Siewert to recommend to the board the extracurricular and extra duty contracts as presented.

Motion by Wensch/Draeger to adjourn. Motion Carried.

Respectively submitted,

Michael P. Garvey, Ph.D.
Superintendent